








Mandatory Training Requirements – Additional Professional and Scientific, AHPs, Healthcare Scientists

On the following pages we have indicated the training requirements for your role (please note that this may vary based on your area of work), we have indicated how this learning is delivered and the course or learning certificate title within ESR eLearning for you to enrol onto.





Please note that as we have now fully aligned to the Core Skills Training Framework, therefore any training that you have completed at another trust that is a CSTF competency (indicated by the  icon) will be accepted, avoiding unnecessary duplication of training as staff move between roles and organisations.

Competency Requirement	Frequency	Method of delivery	Course listing in ESR
389 LOCAL Equality & Diversity for Managers (B7's and above only)	Once only	Face to face (2 hour session)	389 MAND Equality & Diversity for Managers
NHS CSTF Equality, Diversity and Human Rights - No Specified Renewal 	Once only	eLearning	389 MAND Introduction to Equality & Diversity eLearning
389 MAND Mental Capacity Act Level 1	Once only	Face to face	*Part of Trust Induction Day 1*
389 MAND Mental Capacity Act Level 2	Once only	Face to face	*Part of Trust Induction Day 1*
NHS CSTF Moving and Handling - Level 1 - No Specified Renewal 	Once only	Face to face	*Part of Trust Induction Day 1*





Mandatory Training Requirements – Additional Professional and Scientific, AHPs, Healthcare Scientists

NHS CSTF Moving and Handling - Level 2 - 3 Years 	3 Yearly	Face to face	389 MAND Moving & Handling Med/High Risk Update Or 389 MAN Moving & Handling New Starters
389 MAND Safe Administration of Medicines - 2 Year	2 Yearly	Face to face	*Part of Trust Induction Day 2* or 389 MAND Safe Administration of Medicines
389 MAND Safe Administration of Medicines - Competence Assessment	Once only	Competence Assessment	Competence Assessment to be returned to Training Reception
NHS CSTF Resuscitation - Level 2 - Adult Basic Life Support - 1 Year  (role specific training also available)	Annually	Face to face	*Part of Trust Induction Day 2* or 389 MAND Adult Basic Life Support
NHS CSTF NHS Conflict Resolution (England) - 3 Years 	3 Yearly	Face to face (3 hour session, followed by eLearning every 3 years)	*Part of Trust Induction Day 2* Or 000 Conflict Resolution Level 1
NHS CSTF Health, Safety and Welfare - 3 Years 	3 Yearly	Face to face and	*Part of Trust Induction Day 1* Followed by the refresher:


Mandatory Training Requirements – Additional Professional and Scientific, AHPs, Healthcare Scientists

		eLearning	000 Health, Safety and Welfare - Level 1
NHS CSTF Infection Prevention and Control - Level 1 - No Specified Renewal 	Once only	Face to face	*Part of Trust Induction Day 1*
NHS CSTF Infection Prevention and Control - Level 2 - 1 Year 	Annually	eLearning or Face to face	*Part of Trust Induction Day 1* Or 000 Infection Prevention and Control Level 2 Or 389 MAND Infection Control - 1 Year
NHS CSTF Fire Safety - 1 Year  -or- NHS CSTF Fire Safety - 2 Years 	Annually for Patient facing Staff (including Ward Clerks) or 2 Yearly for Non-Patient facing Staff	eLearning or Face to face	*Part of Trust Induction Day 1* Followed by the refresher: 389 MAND Fire Training for Staff with Patient Contact or 389 MAND Fire Training for Staff with no Patient Contact Or 000 Fire Safety Level 1

Mandatory Training Requirements – Additional Professional and Scientific, AHPs, Healthcare Scientists

NHS CSTF Information Governance and Data Security - 1 Year 	Annually	Face to face and eLearning	*Part of Trust Induction Day 1* Followed by the refresher: 000 Data Security Awareness Level 1
NHS CSTF Safeguarding Adults (Version 2) - Level 1 - 3 Years 	3 Yearly	Face to face and eLearning	*Part of Trust Induction Day 1* Followed by the refresher: 000 Safeguarding Adults Level 1
NHS CSTF Safeguarding Adults (Version 2) - Level 2 - 3 Years 	3 Yearly	Face to face and eLearning	*Part of Trust Induction Day 1* Followed by the refresher: 000 Safeguarding Adults - Level 2
NHS CSTF Safeguarding Children (Version 2) - Level 1 - 3 Years 	3 Yearly	eLearning or Face to face	*Part of Trust Induction Day 1* Followed by the refresher: 000 Safeguarding Children Level 1
NHS CSTF Safeguarding Children	3 Yearly	eLearning or	*Part of Trust Induction Day 1* Followed by the refresher:

Mandatory Training Requirements – Additional Professional and Scientific, AHPs, Healthcare Scientists

(Version 2) - Level 2 - 3 Years 		Face to face	000 Safeguarding Children Level 2 Or 389 MAND Safeguarding Children Level 2
--	--	--------------	---