


Mandatory Training Requirements – Medical & Dental staff

On the following pages we have indicated the training requirements for your role but this may vary based on your area of work, we have indicated how this learning is delivered and the course or learning certificate title within ESR eLearning for you to enrol onto.





Please note that as we have now fully aligned to the Core Skills Training Framework, therefore any training that you have completed at another trust that is a CSTF competency (indicated by the  icon) will be accepted, avoiding unnecessary duplication of training as staff move between roles and organisations.

Training requirement	Frequency	Method of delivery	Course/Certification titles associated with requirement
389 LOCAL Dangers of Misplaced Naso Gastric (NG) Tube (NPSA Alert)	Once only	eLearning	389 Reducing the harm caused by misplaced nasogastric feeding eLearning
389 LOCAL Equality & Diversity for Managers	Once only	Face to face (2 hour session)	389 MAND Equality & Diversity for Managers
389 MAND Acute Kidney Injury (AKI)	Once only	eLearning	389 MAND Acute Kidney Injury (AKI) eLearning
389 MAND Blood Transfusion - 2 Years	2 Yearly	Face to face	389 MAND Blood Transfusion Theory - Medical staff only
389 MAND Communication Improvement using the SBAR Technique	Once only	eLearning	389 MAND Communication Improvement using the SBAR Technique eLearning
389 LOCAL Dangers of Misplaced Naso	Once only	eLearning	389 Reducing the harm caused by misplaced





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Gastric (NG) Tube (NPSA Alert)			nasogastric feeding E-learning
389 MAND Diabetes Care and Safe Use of Insulin	Once only	eLearning	389 MAND Diabetes Care and Safe Use of Insulin eLearning
NHS CSTF Equality, Diversity and Human Rights - No Specified Renewal 	Once only	Face to face	*Part of Trust Induction Day 1*
389 MAND Mental Capacity Act Level 1	Once only	Face to face	*Part of Trust Induction Day 1*
389 MAND Mental Capacity Act Level 2	Once only	Face to face	*Part of Trust Induction Day 1*
NHS CSTF Moving and Handling - Level 1 - No Specified Renewal 	Once only	Face to face	*Part of Trust Induction Day 1*
389 MAND NEWS2 Observation Theory	Once only	eLearning	389 MAND NEWS2 eLearning
389 MAND NEWS2 Observation Competence Assessment	Once only	Competence Assessment	Competence Assessment to be returned to Training Reception
389 MAND Safe Administration and Preparation of Injectables	Once only	eLearning	389 MAND Safe Administration and Preparation of Injectables eLearning

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<p>NHS CSTF Resuscitation - Level 2 - Adult Basic Life Support - 1 Year  (role specific training also available)</p>	<p>Annually</p>	<p>Face to face</p>	<p>*Part of Trust Induction Day 2* or 389 MAND Adult Basic Life Support</p>
<p>NHS CSTF Fire Safety - 2 Years </p>	<p>2 Yearly</p>	<p>eLearning or Face to face</p>	<p>*Part of Trust Induction Day 1* Followed by the refresher: 389 MAND Fire Training for Staff with Patient Contact or 000 Fire Safety Level 1</p>
<p>NHS CSTF Health, Safety and Welfare - 3 Years </p>	<p>3 Yearly</p>	<p>Face to face and eLearning</p>	<p>*Part of Trust Induction Day 1* Followed by the refresher: 000 Health, Safety and Welfare - Level 1</p>
<p>NHS CSTF Infection Prevention and Control - Level 2 - 1 Year </p>	<p>Annually</p>	<p>eLearning or Face to face</p>	<p>*Part of Trust Induction Day 1* Or 000 Infection Prevention and Control Level 2 Or</p>

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			389 MAND Infection Control - 1 Year
NHS CSTF Infection Prevention and Control - Level 1 - No Specified Renewal 	Once only	Face to face	*Part of Trust Induction Day 1*
NHS CSTF Preventing Radicalisation - Prevent Awareness - 3 Years  (All staff with level 3 or 3S Safeguarding Childrens requirements and / or safeguarding adults level 3 will be required to complete this training)	3 Yearly	eLearning	Click here to access Home Office Prevent eLearning
NHS CSTF Information Governance and Data Security - 1 Year 	Annually	Face to face and eLearning	*Part of Trust Induction Day 1* Followed by the refresher: 000 Data Security Awareness Level 1
NHS CSTF Safeguarding Adults (Version 2) - Level 1 - 3 Years 	3 Yearly	Face to face and eLearning	*Part of Trust Induction Day 1* Followed by the refresher: 000 Safeguarding Adults Level 1

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<p>NHS CSTF Safeguarding Adults (Version 2) - Level 2 - 3 Years ✓</p>	<p>3 Yearly</p>	<p>Face to face and eLearning</p>	<p>*Part of Trust Induction Day 1* Followed by the refresher: 000 Safeguarding Adults - Level 2</p>
<p>NHS CSTF Safeguarding Children (Version 2) - Level 1 - 3 Years ✓</p>	<p>3 Yearly</p>	<p>eLearning or Face to face</p>	<p>*Part of Trust Induction Day 1* Followed by the refresher: 000 Safeguarding Children Level 1</p>
<p>NHS CSTF Safeguarding Children (Version 2) - Level 2 - 3 Years ✓</p>	<p>3 Yearly</p>	<p>eLearning or Face to face</p>	<p>*Part of Trust Induction Day 1* Followed by the refresher: 000 Safeguarding Children Level 2 or 389 MAND Safeguarding Children Level 2</p>
<p>NHS CSTF Safeguarding Children (Version 2) - Level 3 - 1 Years ✓ - Consultants in Paediatrics, Neonatal, A&E, Obs & Gynae and Surgery</p>	<p>Annually</p>	<p>eLearning or Face to face (2 hour session)</p>	<p>000 Safeguarding Children & Young People Level 3 Or For both Trust and Bradford Safeguarding Board face to face training, book via Lynne Owen, Safeguarding Children Team Administrator on (38) 3398. Or Any other external learning via conferences or</p>

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			external agency training, please inform Lynne Owen Safeguarding Children Team administrator on (38) 3398 so she can update your ESR record.
NHS MAND Safeguarding Children level 4 – 1 year Safeguarding leads only	Annually	Face to face	Discuss with Designated Professionals