


Mandatory Training Requirements – Qualified Nursing & Midwifery

On the following pages we have indicated the training requirements for your role but this may vary based on your area of work, we have indicated how this learning is delivered and the course or learning certificate title within ESR eLearning for you to enrol onto.

Please note that as we have now fully aligned to the Core Skills Training Framework, therefore any training that you have completed at another trust that is a CSTF competency (indicated by the  icon) will be accepted, avoiding unnecessary duplication of training as staff move between roles and organisations.

Competency Requirement	Frequency	Method of delivery	Course listing in ESR
389 LOCAL Equality & Diversity for Managers (B7's and above only)	Once only	Face to face (2 hour session)	389 MAND Equality & Diversity for Managers
389 LOCAL Naso Gastric (NG) Tube Care & Administration	Once only	Competence Assessment	Competence Assessment to be returned to Training Reception
389 MAND Blood Transfusion - 2 Years	2 Yearly	Face to face	389 MAND (Core Training) Blood Transfusion Theory
389 MAND Collecting Blood Competency Assessment - 2 Year	2 Yearly	Face to face	389 MAND Blood Transfusion and Competency Assessments or 389 COMP Collecting Blood Competency
389 MAND Communication Improvement using the SBAR Technique	Once only	eLearning	389 MAND Communication Improvement using the SBAR Technique eLearning





Mandatory Training Requirements – Qualified Nursing & Midwifery

389 MAND Diabetes Care and Safe Use of Insulin	Once only	eLearning	389 MAND Diabetes Care and Safe Use of Insulin eLearning
NHS CSTF Equality, Diversity and Human Rights - No Specified Renewal	Once only	Face to face	*Part of Trust Induction Day 1*
389 MAND Mental Capacity Act Level 1	Once only	Face to face	*Part of Trust Induction Day 1*
389 MAND Mental Capacity Act Level 2	Once only	Face to face	*Part of Trust Induction Day 1*
NHS CSTF Moving and Handling - Level 1 - No Specified Renewal	Once only	Face to face	*Part of Trust Induction Day 1*
NHS CSTF Moving and Handling - Level 2 - 3 Years	3 Yearly	Face to face	389 MAND Moving & Handling Med/High Risk Update Or 389 MAN Moving & Handling New Starters
389 MAND NEWS2 Observation Theory	Once only	eLearning	389 MAND NEWS2 eLearning
389 MAND NEWS2 Observation	Once only	Competence	Competence Assessment to be returned to

Mandatory Training Requirements – Qualified Nursing & Midwifery

Competence Assessment		Assessment	Training Reception
389 MAND Organising Receipt of Blood - 3 Year	3 Yearly	Competence Assessment	Competence Assessment to be returned to Training Reception
389 MAND Preparing to Administer/Administering Blood - 3 Year	3 Yearly	Competence Assessment	Competence Assessment to be returned to Training Reception
389 MAND Safe Administration of Medicines - 2 Year	2 Yearly	Face to face	*Part of Trust Induction Day 2* or 389 MAND Safe Administration of Medicines
389 MAND Safe Administration of Medicines - Competence Assessment	Once only	Competence Assessment	Competence Assessment to be returned to Training Reception
NHS CSTF Resuscitation - Level 2 - Adult Basic Life Support - 1 Year	Annually	Face to face	*Part of Trust Induction Day 2* or 389 MAND Adult Basic Life Support
NHS CSTF NHS Conflict Resolution (England) - 3 Years	3 Yearly	Face to face (3 hour session, followed by eLearning every 3 years)	*Part of Trust Induction Day 2* Or 000 Conflict Resolution Level 1



Mandatory Training Requirements – Qualified Nursing & Midwifery

<p>NHS CSTF Fire Safety - 1 Year </p> <p>-or-</p> <p>NHS CSTF Fire Safety - 2 Years </p>	<p>Annually for Patient facing Staff (including Ward Clerks) or 2 Yearly for Non-Patient facing Staff</p>	<p>Face to face (1 hour session) -or- eLearning</p>	<p>*Part of Trust Induction Day 1* Followed by the refresher: 389 MAND Fire Training for Staff with Patient Contact or 389 MAND Fire Training for Staff with no Patient Contact or 000 Fire Safety Level 1</p>
<p>NHS CSTF Health, Safety and Welfare - 3 Years </p>	<p>3 Yearly</p>	<p>Face to face and eLearning</p>	<p>*Part of Trust Induction Day 1* Followed by the refresher: 000 Health, Safety and Welfare - Level 1</p>
<p>NHS CSTF Information Governance and Data Security - 1 Year </p>	<p>Annually</p>	<p>Face to face and eLearning</p>	<p>*Part of Trust Induction Day 1* Followed by the refresher: 000 Data Security Awareness Level 1</p>
<p>NHS CSTF Infection Prevention and Control - Level 2 - 1 Year </p>	<p>Annually</p>	<p>eLearning or</p>	<p>*Part of Trust Induction Day 1* Or</p>

Mandatory Training Requirements – Qualified Nursing & Midwifery

		Face to face	000 Infection Prevention and Control Level 2 Or 389 MAND Infection Control - 1 Year
NHS CSTF Infection Prevention and Control - Level 1 - No Specified Renewal	Once only	Face to face	*Part of Trust Induction Day 1*
NHS CSTF Preventing Radicalisation - Prevent Awareness - 3 Years (All staff with level 3 or 3S Safeguarding Childrens requirements and / or safeguarding adults level 3 will be required to complete this training)	3 Yearly	eLearning	Click here to access Home Office Prevent eLearning
NHS CSTF Safeguarding Adults (Version 2) - Level 1 - 3 Years	3 Yearly	Face to face and eLearning	*Part of Trust Induction Day 1* Followed by the refresher: 000 Safeguarding Adults Level 1
NHS CSTF Safeguarding Adults (Version 2) - Level 2 - 3 Years	3 Yearly	Face to face and	*Part of Trust Induction Day 1* Followed by the refresher:

Mandatory Training Requirements – Qualified Nursing & Midwifery

		eLearning	000 Safeguarding Adults - Level 2
NHS CSTF Safeguarding Children (Version 2) - Level 1 - 3 Years 	3 Yearly	eLearning or Face to face	*Part of Trust Induction Day 1* Followed by the refresher: 000 Safeguarding Children Level 1
NHS CSTF Safeguarding Children (Version 2) - Level 2 - 3 Years 	3 Yearly	eLearning or Face to face	*Part of Trust Induction Day 1* Followed by the refresher: 000 Safeguarding Children Level 2 or 389 MAND Safeguarding Children Level 2
NHS CSTF Safeguarding Children (Version 2) - Level 3 - 1 Years (All children’s Nursing staff, Midwives and staff working in sexual health services, A & E Staff)	Annually	eLearning or Face to face (2 hour session)	000 Safeguarding Children & Young People Level 3 or For both Trust and Bradford Safeguarding Board face to face training, book via Lynne Owen, Safeguarding Children Team Administrator on (38) 3398. or Any other external learning via conferences or external agency training, please inform Lynne Owen Safeguarding Children Team administrator on (38) 3398 so she can update your ESR record.

Mandatory Training Requirements – Qualified Nursing & Midwifery

<p>389 MAND Safeguarding Children Level 3 Specialist - 1 Year (Specialist/Community Midwives, Sisters, Senior Paediatric Nursing Staff)</p>	<p>Annually</p>	<p>Face to face (4 hours within a year)</p>	<p>Appropriate CPD Required For both Trust and Bradford Safeguarding Board face to face training, book via Lynne Owen, Safeguarding Children Team Administrator on (38) 3398. or Any other external learning via conferences or external agency training, please inform Lynne Owen Safeguarding Children Team administrator on (38) 3398 so she can update your ESR record.</p>
<p>NHS MAND Venous Thromboembolism - No Renewal</p>	<p>Once only</p>	<p>eLearning</p>	<p>389 MAND Venous Thromboembolism (VTE) eLearning</p>