

## Mandatory Training Requirements – Senior Management (Band 8 and above)

On the following pages we have indicated the training requirements for your role (please note that this may vary based on your area of work), we have indicated how this learning is delivered and the course or learning certificate title within ESR eLearning for you to enrol onto.

Please note that as we have now fully aligned to the Core Skills Training Framework, therefore any training that you have completed at another trust that is a CSTF competency (indicated by the icon) will be accepted, avoiding unnecessary duplication of training as staff move between roles and organisations.

Competency Requirement	Frequency	Method of delivery	Course listing in ESR
389 LOCAL Equality & Diversity for Managers	Once only	Face to face (2 hour session)	389 MAND Equality & Diversity for Managers
NHS CSTF Equality, Diversity and Human Rights - No Specified Renewal	Once only	Face to face	*Part of Trust Induction Day 1*
389 MAND Mental Capacity Act Level 1	Once only	Face to face	*Part of Trust Induction Day 1*
NHS CSTF Moving and Handling - Level 1 - No Specified Renewal	Once only	Face to face	*Part of Trust Induction Day 1*
NHS CSTF Health, Safety and Welfare - 3 Years	3 Yearly	Face to face and eLearning	*Part of Trust Induction Day 1*  Followed by the refresher: 000 Health, Safety and Welfare - Level 1

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NHS CSTF Infection Prevention and Control - Level 1 - No Specified Renewal	Once only	Face to face	*Part of Trust Induction Day 1*
NHS CSTF Information Governance and Data Security - 1 Year	Annually	Face to face and eLearning	*Part of Trust Induction Day 1*  Followed by the refresher:  000 Data Security Awareness Level 1
NHS CSTF Fire Safety - 1 Year   -or-  NHS CSTF Fire Safety - 2 Years	Annually for Patient facing Staff or 2 Yearly for Non-Patient facing Staff	Face to face (1 hour session)  -or-  eLearning	*Part of Trust Induction Day 1*  Followed by the refresher:  389 MAND Fire Training for Staff with Patient Contact or 389 MAND Fire Training for Staff with no Patient Contact  or 000 Fire Safety Level 1
NHS CSTF Safeguarding Adults (Version 2) - Level 1 - 3 Years	3 Yearly	Face to face and eLearning	*Part of Trust Induction Day 1*  Followed by the refresher:  000 Safeguarding Adults Level 1

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NHS CSTF Safeguarding Adults (Version 2) - Level 2 - 3 Years	3 Yearly	Face to face and eLearning	*Part of Trust Induction Day 1*  Followed by the refresher:  000 Safeguarding Adults - Level 2
NHS CSTF Safeguarding Children (Version 2) - Level 1 - 3 Years	3 Yearly	Face to face and eLearning	*Part of Trust Induction Day 1*  Followed by the refresher:  000 Safeguarding Children Level 1
NHS CSTF Safeguarding Children (Version 2) - Level 2 - 3 Years	3 Yearly	Face to face and eLearning	*Part of Trust Induction Day 1*  Followed by the refresher:  000 Safeguarding Children Level 2 or 389 MAND Safeguarding Children Level 2